

World's Best Workforce

SPPS Annual Report

Regular Board of Education Meeting
December 13, 2016



Purpose

The purpose of this presentation is to present SPPS's **World's Best Workforce Annual Report** for school year 2015-16 for approval by the School Board.



World's Best Workforce

- The World's Best Workforce (WBWF) Plan is required by Minnesota statute, section 120B.11
- The aim of the statute is to ensure every school district is making strides to improve student performance
- Ultimate goal is to ensure Minnesota's students in the future will become the "world's best workforce"



WBWF – Five Goals

- The WBWF Plan must address the following five goals:

All children are ready for school

All third graders can read at grade level

All racial and economic achievement gaps are closed

All students are ready for college and career

All students graduate from high school

Strong Schools, Strong Communities 2.0

- SPPS is in the second phase of our strategic plan, *Strong Schools, Strong Communities 2.0*

- **Three overarching goals:**



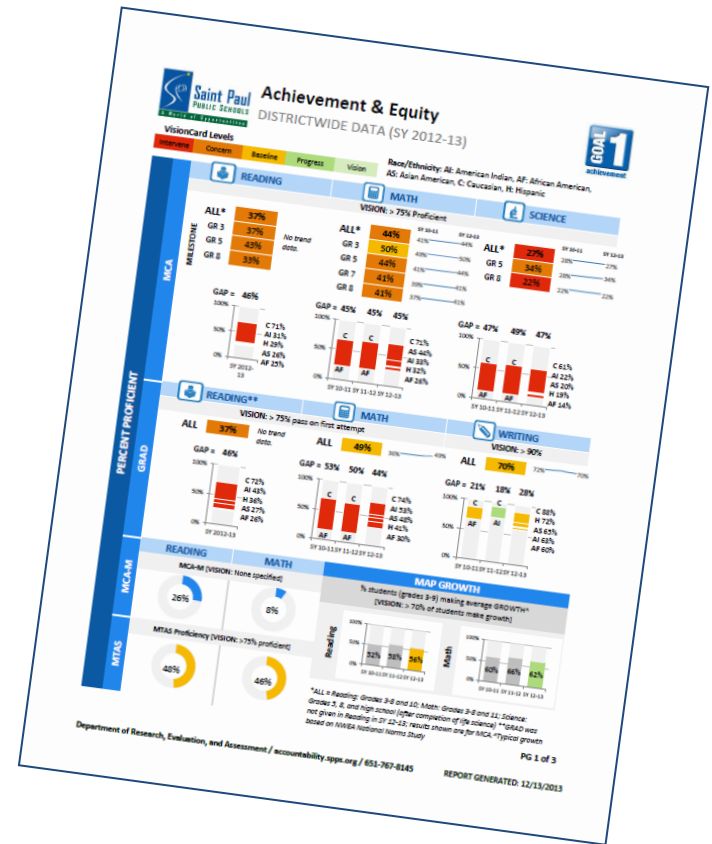
- **Five Focus Areas:**

- Racial Equity Transformation
- Personalized Learning
- Ready for College and Career
- Excellent PK-12 Programs with Connected Pathways
- Systems that Support a Premier Education



VisionCards

- System for monitoring progress towards reaching the goals of *SSSC 2.0*
- Over 80 performance metrics organized on six VisionCards
- Throughout the year, each card is presented to the Board annually



Critical

Concern

Stable

Progress

Vision

Three Components

- So how are these three components tied together?

SSSC 2.0
is the destination



Where we want go?

**Road trip
analogy**

WBWF
is the route



How will we get there?

VisionCards
are the odometer



*How far have we gone?
How much farther do we
need to go?*



All Students Ready for Kindergarten

- Metric: 70% of PreK students achieve letter recognition target as measured by PALS assessment.
- SY2015-16 result: 70%



All Students in Third Grade Achieving Grade-Level Literacy

- Metric: 45% of 3rd graders are proficient in Reading as measured by the MCA + MTAS
- SY2015-16 result: 37%



Close the Achievement Gaps Among All Groups

- Metric: Reduce gap between highest and lowest performing groups to 30 percentage points or less as measured by the Reading MCA + MTAS assessments for all students
- SY2015-16 results: 45 percentage points



All Students Career- and College-Ready by Graduation

- Metric: Proportionality ratio (student group % of those enrolled or passing classes / % of student group in the district) for Advanced CTE course enrollment and Advanced Course pass rate is 0.55 or greater for all racial groups
- SY2015-16 results:
 - Advanced CTE enrollment - lowest proportionality ratio: 0.92
 - Advanced Courses passing- lowest proportionality ratio: 0.61

All Students Graduate

- Metric: 60% or more students graduate in four years
- SY2015-16 results: 75%



Questions?

Full report can be found at:

<http://accountability.spps.org/spp>

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